



Student Ministries Teaching Pastor

Reports to: Director of Student Ministries

We will help people find and follow Jesus. We will be a church where people drifting from God can rediscover life by creating irresistible environments where people pursue God, connect with others and make a difference with their life.

POSITION SUMMARY: Working under minimal supervision, provide primary leadership for Teaching and Programming for both Genesis (6th-8th grade) and Delta (9th-12th grade) Ministries to carry out the mission of Heartland Community Church. Teach, recruit, and develop teams to provide excellent, engaging teachings and programming for the middle school and high school demographics. Work on routine to mostly complex functions.

ACCOUNTABILITIES:

1. Prepare and present teachings for Genesis (6th-8th) and Delta (9th-12th) services. Combined for both ministries, teach a minimum of 20-25 times per year as mutually determined with the Director of Student Ministries. Teach with an emphasis on practical life application- teaching from the Bible for life-change. Effectively communicate in such a way as to help people find and follow Jesus. Utilize teaching in the broader context of a creative service experience to inspire, motivate and mobilize people to pursue God, connect with others and make a difference with their life.
2. Collaborate with Director of Student Ministries to discern and plan message series. Communicate teaching plan to appropriate staff/volunteers in advance of services.
3. Collaborate with the Community Leader in creating small-group materials that correspond to teaching series.
4. Maintain schedule of teachers for each service; curate teaching content as needed.
5. Teach in other environments within Heartland's ministry as needed i.e. Celebrate Recovery, adult ministries, etc.
6. Partner with the Student Ministries Associate in programming for all message series. Lead weekly programming meetings to help cultivate creative and innovative ways to reach students through the service experience.
7. Develop and mentor emerging communicators. Create a pipeline of communicators both inside Heartland and manage relationships with communicators outside of Heartland to ensure the best quality teaching throughout Student Ministries.
8. Delegate teaching and programming duties to appropriate staff members (Director of Student Ministries, Student Ministries Community Leader, Student Ministries Associate, Student Ministries Worship Leader and Assistant to Student Ministries) and volunteers, as needed, to ensure a high level of excellence in ministry execution.
9. In coordination with the Student Ministries Team, live out the mission of Heartland Community Church by planning and executing all events and programming for Genesis – carefully ensuring that they are fun, engaging, safe, age-level appropriate, and relevant. Events and programming may include, but are not limited to: weekly services, retreats, camps, and other trips or events.
10. Provide regular status reports of the ministry to Director of Student Ministries for review, highlighting accomplishments, major occurrences and issues. Make recommendations for changes, continued development of the ministry or improvements to supervisor.
11. Create and encourage opportunities for students to live for others through serving.
12. Provide pastoral and leadership support to Genesis and Delta as directed by the Director of Student Ministries. This may include, but is not limited to, events, meetings, pastoral care of students, leaders or parents.
13. Provide support to Heartland-wide initiatives and other ministries as directed by the Director of Student Ministries or other ministry leaders.
14. Develop and maintain a programming budget in collaboration with the Director of Student Ministries.

We will pursue full devotion to Jesus Christ by passionately loving Jesus, ruthlessly eliminating ego, courageously living in grace and truth, unconditionally trusting God and selflessly extending compassion.

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Pastoral

1. Adhere to the Heartland Community Church Commissioning Policy regarding all pastoral qualifications and services.
2. Function as a commissioned minister of the gospel. Minister status at Heartland affects three areas for the commissioned pastor: (1) social security contribution/self-employment designation, (2) job role expectations (mandated reporter status, pastor on call team, sacerdotal duties) and (3) housing allowance benefit.

GENERAL EXPECTATIONS:

- Understand that as an employee, I am accountable to the Elders.
- Commit to the Matthew 18 relational conflict resolution process in all relationships.
- Fulfill all the requirements of the Heartland Community Church Employee Handbook.

HIRING REQUIREMENTS:

- Follower of Jesus Christ; growing, yet mature follower of Christ called to vocational ministry.
- Demonstrated effective teaching, leading and development of students and adults.
- Demonstrated ability to utilize planning, analytical and problem-solving skills.
- Demonstrated ability to handle multiple tasks and manage time effectively under the pressure of time constraints.
- Demonstrated ability to connect with a middle-school and high-school audience in a church setting.
- Minimum 2 years vocational experience.
- Vocational experience in a church setting of 2,000+ preferred.

**THE ABOVE IS INTENDED TO DESCRIBE THE GENERAL CONTENT AND REQUIREMENTS OF THIS JOB. IT IS NOT TO BE CONSTRUED AS AN EXHAUSTIVE STATEMENT OF DUTIES, RESPONSIBILITIES OR REQUIREMENTS.

Revised 03/16/2017

I acknowledge receipt of this job description and understand that I am accountable for knowing and performing the accountabilities listed for the mission of helping people find and follow Jesus.

Print Name: _____

Signature: _____

Date: _____

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